

Instrument:		Example (Pty) Ltd			Report Date		30-Jun-19	
Ticker:		ZAXMP			Meeting Date:		05-Jun-19	
Security ID:		ZAE1234ABC567			Meeting Type:		Annual	
Number	Proposal	Management Recommendation	Manager 1	Manager 2	Manager 3	Manager 4		
Voting Instruction			Proxy	Proxy	Trustee Board	Trustee Board		
Ordinary Resolution								
1.1	Elect Director Allan	For	Against	For	For	For		
1.2	Elect Director Bruce	For	For	Against	Against	Against		
1.3	Elect Director Charles	For	For	For	For	For		
1.4	Elect Director David	For	For	For	For	For		
1.5	Elect Director Gary	For	For	For	For	For		
1.6	Elect Director Harry	For	Against	Against	For	For		
2	Appointment of Ledger as Auditors	For	For	For	For	For		
Special Resolution								
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	For	For		
4	Adopt a Policy Prohibiting Inequitable Employment Practices	Against	For	Against	For	For		
5	Establish Societal Risk Oversight Committee	Against	Against	For	For	For		
6	Report on Employee Policies	Against	For	Against	For	For		
7	Require a Majority Vote for the Election of Directors	Against	For	Against	For	For		
8	Report on Gender Pay Gap	Against	Against	For	For	For		
9	Employ Advisors to Explore Alternatives to Maximize Value	Against	For	Against	Against	Against		
10	Approve Nomination of Employee Representative Director	Against	For	For	For	For		
11	Adopt Simple Majority Vote	Against	Against	Against	For	For		
12	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	For	For	For		
13	Report on Human Rights Risk Assessment	Against	For	Against	For	For		
14	Adopt Compensation Clawback Policy	Against	For	For	Against	Against		
15	Report on Policies and Risks Related to Content Governance	Against	Against	Against	For	For		